- 3. Employees who fail to submit to vaccination or fail to supply proof of vaccination after being eligible to secure vaccination may face employment-related consequences, including termination; and
- 4. If an employee feels that they should be exempt from mandatory vaccination as the result of their sincerely held religious beliefs or due to a disability or medical condition that would pose a health risk if submitting to vaccination, they should privately contact the Executive Director of CMHC to identify the basis for exemption and request a reasonable accommodation.

Commissioner	Approve	Against	Absent
Dale Priester			
Doug Parkes			
Karen Goodman			
Kelly Tomaszewski			
James Bond			

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## CERTIFICATION

By the President and Executive Director's signatures below, it is CERTIFIED that on December 15, 2020, the City of Manistee Housing Commission Board of Commissioners approved Resolution 2020-17 and that the foregoing is a true and correct copy.

Dale Priester, President	Clinton McKinven-Copus, Executive Director